

# **DETAILS OF SEXUAL HARASSMENT COMMITTEE**

## **MNB MEMORIAL PUBLIC SCHOOL NASIRPURMATH, BALLIA**

### **INTRODUCTION:-**

1- MNB Public School , Nasirpurmth Ballia is running under the aegis of AWES. It is co-education institute up to 10+2 level and affiliated to CBSE , New Delhi . As on date strength of the school is 40 Women employees and 848 Girls (Students). As per the provisions of sexual Harassment of women at workplace (Prevention , Prohibition and Redressed ) . Act 2013, It is obligatory for the school to constitute a sexual Harassment Committee for female employees /girls (Students) in the school.

2- The present members of the complaints committee to deal with the complaints of sexual harassment in accordance with the guidelines laid down the supreme court of India and the Act mentioned at Para 1 above relating to sexual harassment of women workers at work places and girls (students)

### **COMPOSITION/MEMBERS OF COMMITTEE**

3- Composition of the Committee is as Under:-

|                  |                           |            |
|------------------|---------------------------|------------|
| (a) Chairperson- | Mr. Gyanendra Nath Rai    | 9696318156 |
| (b) Member No 1- | Mr. Prem Kumar            | 9838889405 |
| (c) Member NO 2- | Mr. Rajendra Pandey       | 9431059705 |
| (d) Member No 3- | Miss- Rachana Shriwasatav | 7619098718 |
| (e) Member NO 4- | Miss Shobha Pandey        | 8948898872 |
| (f) Member NO 5- | Miss Farhat Alami         | 7309853970 |

Committee Against Sexual Harassment.

4- With regard to the Supreme Court Judgment in 1977 and guidelines issued in the Act Passed by parliament in 2013 in this regard to provide for the effective enforcement of the basic human right of gender equality and



guarantee against sexual harassment and abuse , more particularly

### CONCLUSION


24. The school will ensure that all women employees and girl students will feel safe and secure in the premises . The policy will be implemented and reviewed by the committee from time to time as per the need . The school reserves the right to amend , abrogate , modify , and rescind /reinstate the entire policy or any part of it any time.

**MNB Public School**

**Nasirpur Math**

April -17-2022

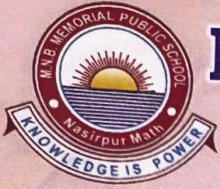
- 1- Chairperson
- 2- All members of the Committee.
- 3- Office Copy.

  
Gyanendra Nath Rai  
M.N.B. Memorial Public School  
Nasirpur Math, Ballia (U.P.)  
So Chairman



Affiliation No.: 2131549

School Code : 70196



# M.N.B. MEMORIAL PUBLIC SCHOOL

(Affiliated to CBSE, New Delhi)

A Senior Secondary School (10+2)

Nasirpurmath, Kotwa Narayanpur, Ballia (U.P.)- 277501

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E-Mail: mnbmpschoo@gmail.com Website : www.mnbmpschoo.in



## Sexual Harassment Committee Members

| Name-              | Contact Number |
|--------------------|----------------|
| Rajendra Pandey-   | 9431059705     |
| Farhat Alami-      | 7309853970     |
| Shobha Pandey-     | 8948898872     |
| Prem Kumar-        | 9838889405     |
| Rachan Shriwastav- | 7619098718     |

  
Principal

*Principal*

M.N.B. Memorial Public School  
Nasirpur Math, Ballia (U.P.)



# M.N.B. MEMORIAL PUBLIC SCHOOL

Nasirpurnath , Kotwa Narayanpur , Ballia (U.P.) – 277501

## GRIEVANCE REDRESSAL COMMITTEE

### Objective :

A Grievance Redressal Committee has been formed in our school to settle genuine grievance of students, staff and parents up to a satisfaction level so as to create a healthy relationship among the students , parents , employees and employer. The grievance will include any matter relating to student and staff . The committee is requested to contribute effectively to dispose the grievances at the earliest.

### Rules :

- 1) To deals with all genuine grievances of students and staff of the school .
- 2) All complaint should file their grievance by writing in paper to the committee of the school.
- 3) The committee will meet at least two in a month to resolve the grievances.
- 4) To take conclusive decision and submit its recommendation to the deciding authority for removal of alleged grievances.
- 5) The student / staff shall bring up his grievance in a prescribed format immediately to the grievance cell without fail. The number of Grievance settled or pending will be report to the Principal / Manager in every month.

### Procedure :

- 1) A complaint box is provided at the ground floor .
- 2) All grievances referred to the Grievance Redressal committee shall be entered in a register by designated member.
- 3) All complaints should be resolved within a time frame by looking into its seriousness and by two way approach.
- 4) The result of the grievance will be informed to the complainant within the period defined.
- 5) Any staff / student may report directly to the Principal / Manager for resolving their grievance if he/she is dissatisfied by the GRC.

### Committee :

| Committee                               | Co-ordinator         | Members                 | Contact No. |
|-----------------------------------------|----------------------|-------------------------|-------------|
| Grievance Redressal Committee (General) | Mr. Prem Prakash Rai | Nidhi Mishra (P.G.T.)   | 9336257112  |
|                                         |                      | Prem Kumar (T.G.T.)     | 9838889405  |
|                                         |                      | Jagdish Prasad (T.G.T.) | 9125250537  |
|                                         |                      | Shobha Pandey (P.G.T.)  | 8574378450  |
|                                         |                      | Ashutosh Rai (T.G.T.)   | 9336957920  |
|                                         |                      | Supriya Kumari (T.G.T.) | 6393456903  |
|                                         |                      | Namrata (P.G.T.)        | 8299345390  |